

Section I - Scope

All City employees are protected by Workers' Compensation in the event of accidental injury or death occurring in the course of employment. There is no cost to the employee for this coverage.

Section II - Procedure

The employee must notify their supervisor as soon as possible and within 24 hours of an accident. A copy of the Employer's First Report of Injury must be completed in its entirety.

Employees on Workers' Compensation leave will be subject to Personnel Policy 205.00 Family and Medical Leave (FMLA).

Workers' Compensation pay for employees will follow protocols for the State's Workers' Compensation Commission.

When an employee takes a Workers' Compensation leave of ninety (90) consecutive calendar days or longer in duration, the normal benefits which he/she earns by working (e.g. holidays, vacation, sick leave) are frozen at their existing levels on the first day of compensation leave and remain frozen until his/her return to work.