

**Hagerstown Youth Advisory
Council Application Review Rubric**

Interview?	Yes	No
------------	-----	----

Date:
Applicant Number:
Name of Reviewer:

Utilize this as a guide when reviewing the HYAC application and essay. Overall, consider the following categories while considering the youth.

	Limited – 1	Satisfactory – 5	Exemplary – 10	Comments	Rating
Hagerstown Youth Advisory Council <i>Knowledge of HYAC</i> Questions 1 and 4	Shows little evidence of insight or understanding of HYAC and/or COH programming.	Shows evidence of potential application of HYAC and/or COH programming to personal interest.	Shows evidence of existing application of HYAC and/or COH programming to personal interest.		
Council Goals <i>Experiences and/or interests that would support potential HYAC goals</i> Questions 1, 2, 4 and 5	Shows a specific viewpoint but lacks supporting experiences or knowledge.	Shows a specific viewpoint that is substantiated by limited supporting experiences or knowledge.	Shows a specific viewpoint that is substantiated by supporting experiences, with full evidence to support the interests presented.		
Capacity to Learn and Grow <i>Does the youth address room for growth, openness to learn, and flexibility?</i> Questions 2, 3, 6, and 7	Shows some evidence of possible restraint to growth and learning. Limited experience working in a collaborative setting.	Shows little evidence of possible restraint to growth and learning. Demonstrated experience working in group setting.	Shows no evidence of possible restraint to growth and learning. Demonstrated and varied experience working in group setting.		
Capacity to Serve <i>Does the youth appear to be interested in engaging with their community and helping others?</i> Questions 1, 3 - 5 and 6	Youth provides little or irrelevant information about their community and presents little to no experience participating in or leading community oriented projects.	Youth provides several weak examples of relevant topics impacting their community and has minor experience participating in or leading community oriented projects.	Youth provides several strong examples of relevant topics impacting their community and has varied experience participating in or leading community oriented projects.		

	Limited – 1	Satisfactory – 5	Exemplary – 10	Comments	Rating
Additional Comments: -Writing skills -Promotional skills -Persuasiveness -Creativity -Misc.	Responses reflect limited insight into the applicant's personality. Responses include several grammatical errors that distract the reader and/or viewer. The style of communication does not effectively persuade the reviewer of the applicant's qualifications.	Responses reflect some insight into the applicant's personality. Responses include few grammatical errors that distract the reader and/or viewer. The style of communication somewhat persuades the reviewer of the applicant's qualifications.	Responses reflect the youth's unique personality and thorough and selective word choice. Responses include no grammatical errors that distract the reader and/or viewer. The style of communication effectively persuades the reviewer of the applicant's qualifications.		
All Questions				Total	

Other comments: