

APPENDIX A

AFSCME Council 67, Local 3373: Annual Salaries

Annual Longevity Steps: "1st Year" refers to the 1st through 365th day of employment. "2nd Year" is the 366th through 730th day of employment.

<u>ANNUAL LONGEVITY STEPS (years of service)</u>	<u>ANNUAL SALARIES FY18</u>	<u>ANNUAL SALARIES FY19</u>	<u>ANNUAL SALARIES FY20</u>	<u>ANNUAL SALARIES FY21</u>	<u>ANNUAL SALARIES FY22</u>
01	\$40,106.56	\$40,106.56	\$40,106.56	\$40,106.56	\$40,106.56
02	41,627.89	41,627.89	41,627.89	41,627.89	41,627.89
03	43,149.22	43,149.22	43,149.22	43,149.22	43,149.22
04	44,670.55	44,670.55	44,670.55	44,670.55	44,670.55
05	46,191.88	46,191.88	46,191.88	46,191.88	46,191.88
06	47,713.21	47,713.21	47,713.21	47,713.21	47,713.21
07	49,234.54	49,234.54	49,234.54	49,234.54	49,234.54
08	50,755.87	50,755.87	50,755.87	50,755.87	50,755.87
09	52,272.20	52,272.20	52,272.20	52,272.20	52,272.20
10	53,798.53	53,798.53	53,798.53	53,798.53	53,798.53
11	55,319.86	55,319.86	55,319.86	55,319.86	55,319.86
12	56,841.17	56,841.17	56,841.17	56,841.17	56,841.17
13	58,362.52	58,362.52	58,362.52	58,362.52	58,362.52
14	59,883.85	59,883.85	59,883.85	59,883.85	59,883.85
15	61,405.18	61,405.18	62,326.26	62,326.26	62,326.26

- Contract Term of 5 years (July 1, 2017 – June 30, 2022)
- Scale will take effect July 3, 2017 with institution of 10-hour shifts and will be frozen. (All employees will advance on the pay scale and receive increase on July 3, 2017 based on their year of service as of July 3, 2017.)
- Steps unfrozen and remain unfrozen on July 2, 2018. (Employees advance on pay scale based on years of service).
- 1.5% increase to Step 15 pay rate only on July 1, 2019
- Wage re-opener (Negotiations are to begin on or before February 1, 2020) for years 4 and 5 of the contract.
- All step increases take effect the Monday following the employees' anniversary date.