

Goal Setting Work Session – August 30, 2005

Mayor Richard F. Trump called this Goal Setting Work Session of the Mayor and City Council to order at 3:10 p.m., Tuesday, August 30, 2005 in the Council Chambers at the City Hall. Present was Mayor Trump, City Council Members K. B. Aleshire, K. S. Cromer, L. C. Metzner, P. M. Nigh and A. Parson-McBean, City Administrator Bruce Zimmerman, City Attorney John Urner, and City Clerk D. K. Spickler.

Mayor Trump announced this meeting is being recorded, but not televised.

Bruce Zimmerman, City Administrator, stated there is a variety of information included in notebooks distributed for this work session. The following documents are included:

1. Current Work Plan based on the previously identified 2005 Impact Projects, the current year budget, and emerging projects.
2. Councilmember Aleshire's Ten Year Look, dated February 9, 2004
3. Community Statistics, prepared by the Planning Department
4. The top ten issues for the Comprehensive Plan identified during an April, 2005 Community Meeting
5. The Strategic Plan, adopted by the prior Mayor and Council
6. A January 15, 2004 memorandum comparing Hagerstown from 1994 to 2004
7. A March 31, 2005 summary of the current year's budget
8. David Rusk's 2004 analysis of Hagerstown

Mr. Zimmerman encouraged the Mayor and City Council to consider what "legacy" they would like to leave as the visible community impact on Hagerstown from their four year term in office. He also encouraged them to think about the community impact projects that would form the work plan to guide staff in meeting their goals and priorities. Examples of impact projects established by prior Administrations include the Widening of Eastern Boulevard, Adoption of the Annexation Policy, Creation of the Community Development Corporation, Adoption of the Rental Licensing Ordinance, and Development of Central Booking.

This Mayor and Council has a wonderful community along with opportunities that have not been available to prior Administrations for many years. Increasing private sector investment in Hagerstown, stronger neighborhood and citizen involvement, healthier finances, improving property values, and a growing city are all opportunities which did not exist five years ago, and in some cases for decades. The City will need to take advantage of these opportunities to build an even better City for our residents. We also face challenges that cannot be overlooked if we are to make Hagerstown a better community into the future. The demands created by growth, the age of much of our housing stock, the affordability of housing, continuing patterns of neglect from some property owners and residents, the mix of housing units, the need to upgrade our streets, sidewalks, and parks, and the growing demands on our services all create important challenges that we can meet.

Kathleen Maher, Planning Director, presented a comparison of Hagerstown in 1950 and in 2000. In 1950, Hagerstown was the center of commerce and population and was the urban services provider for the metro area. In the forty years between 1950 and 2000, Hagerstown did not annex developing land on its borders and the population grew by 1%, while the metro area suburb population grew by 275%. By not annexing, Hagerstown did not capture new population, new property tax revenue, or new income tax revenue. The City became the center for the lower income population of the metro area. A snapshot review of the year 2000 shows that median family income was 30% lower than suburban neighbors. The median value of owner-occupied housing units was 30% less than neighbors. The percentage of owner-occupied housing units was 50% lower than in the suburbs.

In order to be healthy and prosperous the City needs to grow to capture developed communities on the borders and developing properties in the vicinity. The population of the City needs to grow to a majority percentage of the metro area population. The City's demographic statistics and revenue projections need to improve through revitalization, annexation and growth. Ms. Maher suggested that Hagerstown strive to capture 60% of the metro area population. With the pipeline development, the population could grow to 43,841 by 2010, which is 10,334 residents short of 60% of the 2000 population number. If the suburbs continue to grow and the City cannot capture more of the development on the borders, a goal of containing a majority of the population of the metro area will remain out of reach. If the trends of the 2000 census were to continue, a case could be made to rename the Hagerstown Urban Growth Area to the Central Washington County Urban Growth Area, the City will become an insignificant municipality in what had previously been the City's urban growth area.

There are many positive points for Hagerstown. With large regional retail centers at The Center, Valley Mall, and Prime Outlets, city residents do not need to leave the Hagerstown area for any of their shopping needs. In 2004, Hagerstown was ranked as having the 15th lowest crime rate of 117 metropolitan areas in the country with populations of 55,000 to 200,000. No other Maryland metropolitan area within that size range had a lower crime rate. Residents can

continue their education in our community at Hagerstown Community College and at the University System of Maryland Center in downtown Hagerstown. The community has a wide number of historic features, park amenities, and cultural events for our citizens' enjoyment. Money magazine (June, 2004) identified Hagerstown as an "up and coming city" which is experiencing factors that in ten years will attract the "creative class," an indicator of a thriving urban area.

The City has seen an 11.5% increase in geographic area since 1997 with 2,318 housing units (constructed or still in the pipeline) added to the City as a result of annexation since 1998. Between 1990-2000, only 764 housing units were added in the City. Since 2000, site plans and plats have been approved for another 3,181 housing units. At present, there are six annexation requests totaling 186.41 acres pending for action by the City Council. Another six annexation requests are in the plat preparation stage prior to submittal of the formal petition for annexation.

The median family income increased 27% from 1990 to 2000. The median value of owner-occupied housing units increased 24% from 1990 to 2000. Last year, the average sales price for homes in Washington County increased by 43%. By contrast, the sales price increase was 15% in 2003 and only 5.5% in 2002.

In early 2005, the \$ 13.5 million University System of Maryland Education Center opened for classes and the City's new public park, University Plaza, opened to the public. The City's second parking deck is under construction on S. Potomac Street. The Board of Education's feasibility study is underway for the Barbara Ingram School for the Arts on S. Potomac Street. New out-of-town investors have begun to make their mark on downtown through purchase and renovation of downtown buildings. As of August, 2005, the downtown has a 73% storefront occupancy rate in 235 commercial street-level spaces.

However, there are some troubling trends. The newspaper and business organizations continue to support location and relocation of important regional facilities outside of the downtown and outside of the City – the University System of Maryland and Washington County Hospital are two recent examples. The apparent consideration by the County Commissioners of a plan to relocate all of their operations out of the City is the most recent troubling example. Our community continues to believe that Hagerstown is a dangerous and unsavory place.

In the mid-20th century, the City of Hagerstown had more than twice the population of the surrounding suburban area. In the intervening 50 years or so, while the City did not annex to a significant degree and only grew by 1%, the surrounding suburban area experienced significant growth and the population grew by 275%. In the mid-20th century, the City of Frederick contained less land area and half the population of the City of Hagerstown. In the intervening 50 years or so, the City of Frederick engaged in aggressive annexation. The City of Hagerstown did not. By 2004, the City of Frederick had gained more land area than currently exists in

Hagerstown and gained the equivalent population of nearly another Hagerstown. In 1980, the percentage of owner-occupied housing units in the City of Frederick was 50.9% and in the City of Hagerstown was 42.6%, while declining to 41.9% in Hagerstown.

Councilmember Nigh asked what can be done to make people want to annex into the City. Ms. Maher stated incentives from both the City and County could help. Councilmember Nigh expressed concern that the City cannot afford to offer many more amenities.

Mayor Trump stated the City of Frederick offered tax free incentives. He stated the Mayor and Council need to address an annexation policy for existing developments. He suggested the City needs to have a positive attitude.

Ms. Maher pointed out that the more healthy and prosperous the City is, the more healthy and prosperous the County is.

Councilmember Aleshire stated the City needs to capture the existing developed areas. He stated it has been a clear direction that the City sees itself as a subsidy to some degree for those that live outside the city. If taxes are waived for any of the developments, the burden becomes the existing taxpayers. He agrees with looking at growth, but he believes the water/sewer policies and annexation policy has positioned the City to capture development without burdening existing taxpayers. He stated he thinks the sewer capacity issues will guide how the City's growth moves forward.

Mayor Trump stated he didn't think it was fair to base the future on the restrictions the City faces today.

Councilmember Parson-McBean stated they have to face reality. The Mayor and Council can have a vision, but they have to be aware of what the constraints are right now.

Councilmember Metzner stated the City knows what the sewer capacity will be in 20 years because there is a 20 year growth plan. It is known what the plant can handle. He stated growth has increased his quality of life and has increased his taxes. He stated they never discuss the costs of increased services or how to pay for them. He is sorry he offended the residents of Cortland, but this is not the type of housing he wants to see in Hagerstown. He recommended implementing comprehensive rezoning in the urban growth area immediately.

Mr. Zimmerman stated it will not work if Hagerstown functions in a vacuum. Councilmember Metzner suggested talking with the County in regards to Hopewell Valley. He stated the quality of life for Hagerstown residents must be preserved.

Councilmember Aleshire stated there is no reason the Mayor and Council can't look at the high intensity areas now. Two top priorities for the Planning Department should be to complete the comprehensive plan update and review changes in the zoning districts.

Mr. Zimmerman agreed there is nothing that holds this Mayor and Council back. There are issues to work through with the County. They have more resources than their predecessors. He asked the Mayor and Council to decide where they want to go with a work plan.

The information provided to the Mayor and Council includes a work plan. The work plan is based on the January 13, 2005 list of 2005 Impact Projects, the Mayor and Council's approved budget for FY 2005/06, and new potential/emerging projects that have been discussed since January, 2005. There are projects and potential projects included for community revitalization, livable city program, growth and development, city finances, city buildings, facilities and infrastructure, city services, and downtown and economic development.

Councilmember Aleshire asked that zoning density be included in the list. The growth and development section describes the zoning density.

Mayor Trump stated he would like to see new subdivisions have more walking paths and green space. This is covered in the work plan. Ms. Maher stated if the projects are straight development, there are no requirements for greenspace.

Councilmember Metzner suggested that the Mayor and Council take a tour of the City to see the "good, the bad and the ugly."

Mr. Zimmerman and Ms. Maher stated the Mayor and Council have the opportunity to set higher standards. These higher standards would not have been possible five years ago.

Mayor Trump mentioned again that a policy needs to be established for annexing existing developments. This needs to be a part of the entire plan. Councilmember Aleshire agreed, but stated he would not support a policy that is an incentive policy for specific areas.

Councilmember Parson-McBean stated security needs to be discussed for these areas. She sees in other areas of the state, independent security firms are hired. Ms. Maher stated this would probably be discussed through a home owners association. Mr. Zimmerman suggested this be part of the consideration of design and aesthetics standards for new development in the growth and development section of the work plan. The Mayor and Council agreed.

Mr. Zimmerman suggested that the rental versus owner occupied ratio be included in the subdivision ordinance. Councilmember Metzner stated he is more concerned with what people are renting or owning.

Mayor Trump and Councilmember Metzner stated they are concerned that people cannot afford the housing prices in Washington County. Councilmember Nigh stated she is concerned that homes are being purchased at Hager's Crossing and then being rented out.

Mr. Zimmerman asked if the work plan that is being presented reflects the priorities of the Mayor and Council. The work plan was then discussed by section.

Community Revitalization includes:

1. Comprehensive Neighborhood Revitalization Plan North Locust/North Mulberry (Community Development).
2. Development of interior block parking (Community Development).
3. Alms House Renovation Project (Community Development).
4. Develop a Multi-Family Building Acquisition and Rehabilitation Program (Community Development).
5. Participate in the implementation of affordable housing programs for Hagerstown (Community Development).
6. Participate in and support the East End Planning Project (numerous departments).

Emerging/Potential Projects

- A. Evaluation of creating a Tax Increment Financing District to fund Community Revitalization (numerous departments).
- B. Clarkson Avenue Revitalization Project (numerous departments).

Councilmember Metzner asked that the Jonathan Street project be listed separately under Community Revitalization.

Mayor Trump stated the Comprehensive Neighborhood Revitalization Plan on North Locust/North Mulberry should be listed as a model or test.

Councilmember Parson-McBean stated the Doleman Black History Museum should be included.

Councilmember Nigh stated maintenance of the entrance building at Fairgrounds Park needs to be included.

Councilmember Aleshire stated it would be good to know how many vacant units and floors there are in the downtown area so the Mayor and Council will have a better understanding.

The Growth and Development section includes:

1. Complete the update of the City's Comprehensive Plan (Planning).
2. Prepare a New Subdivision Ordinance (Planning).
3. Evaluation of a School Based Adequate Public Facilities Ordinance
4. Complete Tischler Impact Fee Project (numerous departments).
5. Annexation Projects - Light, Haven Road, Snook, Crampton, and etc. (numerous)
6. Consideration of design and aesthetics standards for new development (Planning).
7. Howell Road Economic Development Project (numerous departments).
8. Evaluation of future residential development project priorities i.e. Rental vs. Owner Occupied; Single Family Detached vs Townhouse, Future Annexations; Infrastructure Demands; Sewer Allocation; School Impact.
9. Consideration of Zoning Text Amendments (Planning).

The City Finances section includes:

1. Consideration of use of excise tax revenues (Numerous).
2. Evaluation of total compensation packages for City employees (Human Resources/Finance).
3. Complete Water and Sewer Cost of Service Project (Finance and Water & Sewer).
4. City Light Base Rate Project (City Light and Finance).

Emerging/Potential Projects

- A. Establishment of City Policy For Designating Use of Property Tax Revenue and/or Tax Relief Program (Finance).
- B. Consideration of City's Use of Water & Sewer Dividend (numerous departments).
- C. Evaluation of Post Retirement Health Insurance Benefits Program and Compliance With Accounting Standards (Finance & Human Resources).
- D. Consider the use of Special Taxing District to create funding for Police and Fire (numerous departments).

Councilmember Metzner stated everything he hears indicates they should not be spending a lot of time on the special taxing district. The idea to create areas of the city that pay for police and fire protection is not going to work. He stated they need to find a way to fund 19 firefighters.

Councilmember Nigh stated the Mayor and Council needs to provide for the safety of the citizens. She stated Community Rescue Service needs to be discussed and police officers and fire fighters are desperately needed.

Mr. Zimmerman stated there are a number of departments that should be reviewed. Revisions and restructuring may be needed. He stated it would be beneficial to have staff come in and

discuss the needs and options and work through the alternatives.

City Buildings, Facilities and Infrastructure includes:

1. Eastern Boulevard Widening Project (Engineering).
2. Complete Phase II of Wastewater Treatment Upgrade Project (Water & Sewer).
3. Completion of Accelerated Inflow & Infiltration Projects (Water & Sewer).
4. Construct New Training Classroom For Fire Department (Fire).
5. Renovate Fire Headquarters to Include Emergency Operations Center (Fire).
6. Design Jonathan Street Utility Upgrade and Streetscape Project (numerous departments).
7. Begin Capital Improvement Project for the replacement of the West End Reservoir (Water & Sewer).
8. Edgewood Drive Upgrade Project (Engineering).
9. Complete construction of Tracy's Lane (Engineering).

Emerging/Potential Projects

- A. Use of City owned property at Potomac and Memorial (numerous departments).
- B. Future Fire Station locations (Fire).
- C. Upgrade of Market House heating and addition of air conditioning.
- D. Information Technology office relocation (Finance).
- E. Annual review of Sewer Capacity Allocation (Water & Sewer and Planning).
- F. Proceed with further water and sewer system upgrades including the design of the Willson Water Transmission Main, the Private Sewer Lateral Inspection Program, ENR Design, and Willson Phase IV Design.

Councilmember Nigh stated that the Mayor and Council should consider selling properties if the City is not going to utilize them.

The Livable Cities section includes:

1. Construct Hamilton Run Walking/Biking Trail (Engineering and Parks & Recreation).
2. Rehabilitate and construct new restrooms in City Park (Engineering and Parks & Recreation).
3. Construct a New South End Parking Lot in City Park (Engineering and Parks & Recreation).
4. Upgrade traffic island landscaping and appearance (Public Works).
5. Complete Municipal Stadium Plaza construction (Parks & Recreation).
6. Upgrade park facilities/amenities such as Pangborn Park Fountain, Staley Park Stream Bank, and Potterfield Pool (Parks & Recreation).

Emerging/Potential Projects

- A. Development of a Building Community Program to include people of all races, color, and national origin (numerous departments).
- B. Ed McMahon Community Standards Project (numerous departments).
- C. Maryland Avenue Streetscape Improvements (numerous departments).
- D. Neighborhoods First Walkable City Project (Community Development).
- E. Expansion of Street Tree Planting Program (numerous departments).
- F. Expansion of City Recreation Programs to include basketball tournament and basketball events at Fairgrounds Park (Parks & Recreation).

Councilmember Parson-McBean asked that Wheaton Park be listed individually.

Mr. Zimmerman stated Ed McMahon made a presentation on Community Standards at the MML Convention in June. He is interested in making a presentation to the City of Hagerstown. This is tentatively scheduled for October 27, 2005. Mayor Trump stated Mr. McMahon's presentation was not at the City's request but the City was involved. He stated the City was not asked to give any money towards the fee. He does think the City will be asked to provide some kind of support.

Councilmember Parson-McBean stated the development of a Building Community Program is an initiative by the City, facilitated by the Department of Justice. The intent of the program is to bring communities together and make Hagerstown a borderless city. She stated the City will learn to get along as one better city. This program is clearly based on the premise that residents of the City be involved. She stated she and staff have been working to identify leaders in the City. The program will be handed over to these leaders. The program is not being marketed in order to avoid being over sensationalized in the media.

Mayor Trump stated he would like to see a dandelion deletion program for the City. Councilmember Nigh stated the City needs someone certified to spray for weeds on staff.

Councilmember Nigh asked if there are plans for a new stadium for the Hagerstown Suns. If a new stadium is planned, she wondered why the City was continuing with the plaza upgrade at the existing stadium.

Councilmember Metzner stated he wished the hospital would take care of the emergency room. He also stated the theory that a new stadium will be built in the next five years is inconceivable. He stated the City needs to invest money to improve the current facilities. He stated the City has the same obligation with the municipal facilities as the hospital does for its facilities. Councilmember Nigh stated the hospital is a private corporation and municipal facilities are paid for by taxpayers. She does not want to see the taxpayers' money wasted. Mr.

Zimmerman stated construction on the plaza will begin next month.

Councilmember Metzner stated the City should seriously consider a county wide radio system that would allow all emergency agencies to communicate with each other. Mr. Zimmerman stated he will review this program with Fire Chief Gary Hawbaker and Captain Charles Summers in order to provide further information to the Mayor and Council.

City Services includes:

1. Creation of information packets for new residents (Public Information).
2. Implementation of Hansen Permit Software Program (numerous departments).
3. Evaluate Police Services Ordinance for excessive calls for service (Police).
4. Expand Channel Six programming, enhance City's website, and increase other community information resources (Public Information).
5. Create a program linking City Government to local school students (City Clerk).
6. Continue to support a County-Wide Emergency Radio System (Police & Fire).
7. Implement Broadband Power Line Project (Light).
8. Continue to support progress toward a Central Booking System (Police).
9. Expand and support wireless service downtown (numerous departments).
10. Evaluate cost and changes in service delivery for our Refuse Collection Program (Engineering).
11. Selection of provider of wholesale purchased power for City Light (Light).
12. Consideration of Combined Emergency Dispatch Operation (Police).

Emerging/Potential Projects

- A. Addition of City trash collection crew for removal of trash and setouts left on City sidewalks and property.
- B. Addressing increasing demands on City services and staffing resulting from growth and expanded City programs and services (numerous departments).
- C. Implementation of upgraded telephone system (Information Technology).
- D. Implementation of Five Year IT Strategic Plan (Information Technology).
- E. Evaluate operational efficiencies and productivity measurers to enhance operations.

Councilmember Cromer asked if there was anything the City could do to speed up the process for Central Booking. She asked if talking to the State Delegation would help. Mr. Zimmerman stated it would be good to discuss this with the Washington County Delegation. Captain Summers stated meetings are being held to discuss Central Booking. He expects to submit a memorandum of understanding for the Mayor and Council's approval to formulate a work group. Captain Summers also stated that a request for proposals is being drafted for a community dispatch system.

Councilmember Cromer stated that the camera system should be expanded in the high crime areas. She also asked that the cadet program be brought back to the police department. This may help retain local people in the police department. Mr. Zimmerman stated the program is being reviewed.

Councilmember Cromer stated young officers aren't thinking about what retirement plan is in place, they are interested in money. The salary should be more competitive.

Councilmember Nigh suggested offering an incentive to live in Hagerstown for police officers. Mr. Zimmerman suggested that the downtown residency initiative could be expanded.

Councilmember Cromer stated the City does not attract and recruit enough local personnel. She thinks the task force she is heading will solve other problems she has on her list. She stated there needs to be a plan developed to recruit volunteer fire fighters.

The Downtown and Economic Development section includes:

1. Support efforts of Washington County Free Library to expand and upgrade the Central Library (numerous departments).
2. Redevelopment of Tusing Warehouse (Economic Development).
3. Complete construction of Arts & Entertainment District Parking Deck (Engineering).
4. Recruit Antique Mall to Downtown (Economic Development).
5. Develop a plan for the future revitalization of the upper floors of the Roslyn Building (numerous departments).
6. Support the CDC's Downtown Housing Projects (numerous departments).

Emerging/Potential Projects

- A. Creation of Minority Business Support Program (Economic Development).
- B. Creation of Downtown Main Street Support Program (Economic Development).
- C. Creation of City Office Park Campus (Economic Development and Planning).
- D. Development of New Business Park similar to the Park on Sherman Avenue (Economic Development and Planning).
- E. Revitalization of older commercial/retail centers Such as Long Meadow, Pennsylvania Avenue & Park Lane, South End Shopping Center, Ames Shopping Center (Economic Development).
- F. Provide City support for increased private sector investment projects in Downtown such as new retail shops and restaurants, and Bowman's and Deming's building redevelopment projects (numerous departments).
- G. Consideration of Residential Tax Incentive Program (Finance and Planning).

H. Up-light downtown building architecture (City Light and Economic Development).

Councilmember Metzner stated the City has to do something to keep the library in the downtown area.

Councilmember Parson-McBean indicated that a minority business support program is being developed. Contacts will be made for State programs.

Mr. Zimmerman stated the Mayor and Council needs to look at the staffing support for downtown.

Councilmember Metzner suggested discussing a multi-layered real estate tax for empty buildings.

Councilmember Nigh asked what can be done to make people want to revitalize their properties. She stated Code Compliance can perform inspections if there are tenants in shopping centers, but there are still problems. She stated these problems are impacting the City when developers look at Hagerstown.

There was some discussion about the hotel/motel tax. The hotel/motel tax revenue goes to Washington County and the Convention and Visitors Bureau. The legislation for the tax does not require that any of the revenue is given to the City. The City of Hagerstown cannot impose taxes without legislative approval. Councilmember Cromer and Councilmember Nigh expressed an interest in talking to the Washington County Delegation about taxes.

Councilmember Nigh wondered how electric deregulation and increasing gasoline prices will affect the citizens.

Councilmember Metzner stated it should be high on the priority plan to find a way to complete the projects and initiatives without increasing taxes. He stated he doesn't mind increasing taxes for people who are holding on to vacant buildings, but he doesn't support a tax increase for everyone.

Establishment of a city policy for designating use of property tax revenue and/or tax relief program is listed on the work plan under City Finances.

Mayor Trump stated the City needs to be business friendly.

Councilmember Nigh stated there was a person who wanted to invest in Hagerstown who was not interested in incentives. She hopes the Mayor and Council listens to people like this.

Councilmember Cromer stated she is in favor of offering incentives, within reason. Councilmember Parson-McBean stated this goes along with registering the minority businesses. The incentives are being offered through the State. She stated some of these programs will alleviate some of the cost to the City.

Councilmember Cromer suggested locating a civil war museum in the downtown area. She suggested the possibility of locating a convention/civic center in Hagerstown.

Councilmember Metzner complimented Staff on the review materials presented at this meeting.

Councilmember Aleshire suggested completing an analysis of the light department income if all buildings were occupied. He suggested renaming the Community Betterment fund. He asked that forestry guidelines be evaluated. He would support a fire tax. He stated the City needs to develop a water/sewer master plan that is comparable to other plans the City has. He suggested working with the Chamber of Commerce to develop incentives for locating businesses downtown. He stated the biggest issue facing the city is cost containment for post employment retiree benefits. He would like to have a downtown parking study conducted. He stated the City is good at getting information to the public. He would like to continue to utilize Channel 6 to distribute hospital information.

Mayor Trump asked why the City would want to move back to that type of information and upset the community. Councilmember Aleshire stated the community needs to understand that zoning, not water/sewer, is the main issue for the hospital. He stated it is better for the City if the community understands this.

Councilmember Aleshire stated the Barbara Ingram School for the Arts is an important project for the City. He stated if the impact fee study is not going to be completed, it should be removed from the list.

There was discussion about the rental license ordinance. Councilmember Aleshire asked Staff to explore the possibility of requiring a landlord to enter a lease with the tenant.

Mr. Zimmerman stated these items will be added to the work plan and discussed further.

On a motion duly made by Councilmember L. C. Metzner and seconded by Councilmember K. S. Cromer, the Mayor and City Council unanimously agreed by voice vote to meet in closed session at 6:05 p.m. in accordance with the provisions of the annotated Code of Maryland, State Government Article, Section 10-508(a) #7 to consult with counsel to obtain legal advice. No formal action was taken at the session. The meeting was held in the Council Chamber, 2nd floor

Goal Setting Work Session and Executive Session
Mayor & City Council
Hagerstown, Maryland

August 30, 2005

at the City Hall. The meeting was adjourned at 7:19 p.m.

Respectfully submitted,

Donna K. Spickler, City Clerk

Approved: September 27, 2005
